



Job Title: Manager Treasury

Location: Kampala, Uganda

Job Summary: The Manager Treasury is responsible for overseeing the treasury function of the bank, including liquidity management, asset-liability management, risk management, investment strategies, and related regulatory compliance. This role involves managing the bank's funds, optimizing returns on investments, and ensuring liquidity adequacy while adhering to applicable regulations and policies.

Roles and Responsibilities:

1. Strategic Leadership:

- Develop and implement treasury strategies, policies, and procedures aligned with the bank's objectives and regulatory requirements.
- Provide strategic direction and guidance to the treasury team to optimize the bank's liquidity position, manage risks effectively, and maximize returns on investments.

2. Treasury Management:

- Execute trades in foreign exchange and other markets to optimize the bank's investment portfolio and manage interest rate opportunities & risks while ensuring that investments are in line with the bank's risk appetite and regulatory guidelines.
- Oversee the bank's cash management, including forecasting cash flows, monitoring liquidity positions, and managing short-term funding requirements.
- Monitor market trends, economic indicators, and regulatory developments to anticipate risks and opportunities in the treasury function.

3. Risk Management:

- Identify, assess, and mitigate financial risks, including liquidity risk, market risk, credit risk, and operational risk.
- Establish risk limits, monitoring mechanisms, and control processes to ensure compliance with risk management policies and regulatory requirements.
- Develop contingency plans and stress-testing scenarios to manage potential liquidity crises and adverse market conditions.

4. Regulatory Compliance:

- Ensure compliance with regulatory requirements, guidelines, and reporting obligations related to treasury operations, financial markets, and investment activities.
- Maintain strong relationships with regulatory authorities and industry stakeholders to stay updated on regulatory changes and developments affecting the treasury function.

5. Team Management:

- Lead and manage a team of treasury professionals, providing guidance, support, and mentorship to facilitate their professional development and performance.
- Foster a culture of collaboration, innovation, and excellence within the treasury department, promoting teamwork and knowledge sharing among team members.

6. Skills and Qualifications:

- Extensive experience in treasury management, with a minimum of 2 years in a senior leadership role within a financial institution.
- Strong analytical skills, strategic thinking, and decision-making abilities.
- In-depth knowledge of financial markets, banking products, treasury operations, risk management practices, and regulatory requirements.
- Excellent communication, negotiation, and interpersonal skills.
- Proven leadership capabilities, with the ability to inspire, motivate, and empower team members.
- Sound judgment, integrity, and ethical conduct in handling sensitive financial matters.
- Bachelor's degree in Finance, Economics, Business Administration, or a related field.
- Professional certification (e.g., Chartered Financial Analyst (CFA), Financial Risk Manager (FRM) or any comprehensive training in treasury operations, financial instruments, risk management techniques, and regulatory compliance) is preferred.
- ACI (Association Cambiste Internationale) certifications, such as ACI dealing certificate, ACI operations certificate, and ACI model code certificate is added advantage.
- Master's degree in a related field is added advantage

7. For further information

Please reach out to Chris Kabagambe on WhatsApp/Mob. no. +256 755 676 669/ or Email: chris.kabagambe@abccapitalbank.co.ug